

## HUMAN RESOURCES AND LABOR NEGOTIATIONS COMMITTEE

Minutes of the special meeting of the Human Resources and Labor Negotiations Committee and the Finance Committee of the Dodge County Board of Supervisors held on Monday, May 10, 2021 at 4:00 p.m. in Room 1H & I located on the first floor of the Administration Building.

**HR COMMITTEE MEMBERS PRESENT: Marsik, Greshay, Kuehl, Schmidt and Hilbert**

**FINANCE COMMITTEE MEMBERS PRESENT: Frohling, Schmitt, Sheahan-Malloy, Caine, and Benter**

**MEMBERS EXCUSED: None**

**ALSO PRESENT:** James Mielke, County Administrator; Sarah Hinze, Human Resources Director; Tonia Mindemann, Assistant Human Resources Director; Ed Somers, Clearview Administrator/Executive Director; Kim Nass, Corporation Counsel; David Ehlinger, Finance Director; Eileen Lifke, Assistant Finance Director; Makenzie Drays, Senior Accountant. Russell Freber, Physical Facilities Director; Christine Kjornes, Deputy County Clerk; Becky Bell, Human Services and Health Director; Angela Petruske, Division Manager Fiscal Support Services; Patti Hilker, Treasurer; Justin Reynolds, IT Director; Andrew Miller, Veteran's Service Officer; Karen Gibson, County Clerk; Ajay Andrew Schnitzler, Citizen; Jeff Berres, County Board Supervisor; David Guckenberger, County Board Supervisor.

Human Resource Committee Meeting called to order by Marsik at 4:12 p.m.

Roll call was taken. All members present.

Chair Marsik asked non-Committee Member County Board Supervisors, if they wished to be paid for attending the meeting. Supervisor Berres accepted payment and Supervisor Guckenberger declined payment.

Marsik asked if anyone present had any public comments. There were none.

Mielke stated that joint meetings with Finance and Human Resources and Labor Negotiations Committees in May and June will be helpful in providing guidance with a starting point of developing the 2022 compensation portion of the budget. Mielke presented information for preliminary 2022 Budget discussions including Consumer Price Index (CPI) estimates for next six months from the Wisconsin Department of Revenue and potential Health Insurance increases. There was discussion regarding the components of the compensation portion of the 2022 budget and funding. Mielke answered questions from the Committee including cost to implement the McGrath Compensation Structure on July 1, 2021. Mielke asked Committee members what additional information they would like for the June discussion. There was a consensus of the Committees to schedule the next joint meeting on June 14, 2021 at 4:00 p.m.

Human Resources and Labor Negotiations Committee portion of meeting adjourned by order of the Chairperson at 4:40 p.m.

  
Richard Greshay, Secretary

  
Joseph Marsik, Chairperson

Disclaimer: The above minutes may be approved, amended, or corrected at the next committee meeting.